



Date issued: 30 May 2017

Instruction to Caerphilly payroll to pay new salaries to 'Hay Group' officers

We are now in a position to respond to your request of 29 April 2017, which was for **“the ‘document’ or ‘instrument’ that instructed the Caerphilly County Borough Council officer responsible for paying the salaries and wages of Council employees to implement new salaries for the Hay Group from the 1st of August 2012”**

While we hold the Chief Executive's report to the Senior Remuneration Committee of 5 September 2012, together with the Hay Group report, as noted in the appointed auditor's report in the public interest of March 2013, these documents were not instructions, and we do not hold information that meets the description of your request. Information that meets your description may be held by Caerphilly County Borough Council, so you may wish to consider making a request to the Council.

If you have any queries about our handling of your request, please let me know.

Yours sincerely,