

EBBW FAWR LEARNING COMMUNITY

CYMUNED DDYSGU EBWY FAWR



Learning to Achieve Together
Yn Dysgu i Gyflawni gyda'n gilydd



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Context

- EFLC inspected in February 2016 and placed in the category **'in need of significant improvement'**.



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Recommendation 1

IMPROVE THE IMPLEMENTATION OF THE SCHOOL'S PROCEDURES FOR SAFEGUARDING PUPILS' WELLBEING IN THE SECONDARY PHASE BY DEALING EFFECTIVELY WITH ANY INCIDENT OF BULLYING



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Spring term 2017:

- A holistic approach adopted involving all stakeholder groups – ‘Learning to Achieve Together’.
- Action plan to improve wellbeing with a focus on anti-bullying strategies following results from the focus groups.



Senior Leadership Team Whole School Changes



Strategy

- Appointment of an Anti-Bullying Co-ordinator
- Appointment of non teaching Pastoral Managers. Zoning of students
- Pupil Voice : Scheduled surveys throughout the year
- Increased consultation events
- Participation of all key groups in devising EFLC well-being statement.

Impact

- Best practice approaches adopted
- Increase in positive perceptions of feeling safe (%)
- Ability to benchmark results against ESTYN results and spotlight areas of concern.
- Vision set-out for all stakeholders

A Day in the Life.....

Anti-Bullying Ambassador Application Form

Name	Year group	Form tutor

1. WHY DO YOU WANT TO BECOME AN ANTI-BULLYING AMBASSADOR IN OUR SCHOOL?

2. AS AN ANTI BULLYING AMBASSADOR, HOW WOULD YOU HELP SUPPORT OTHER STUDENTS AT OUR SCHOOL?

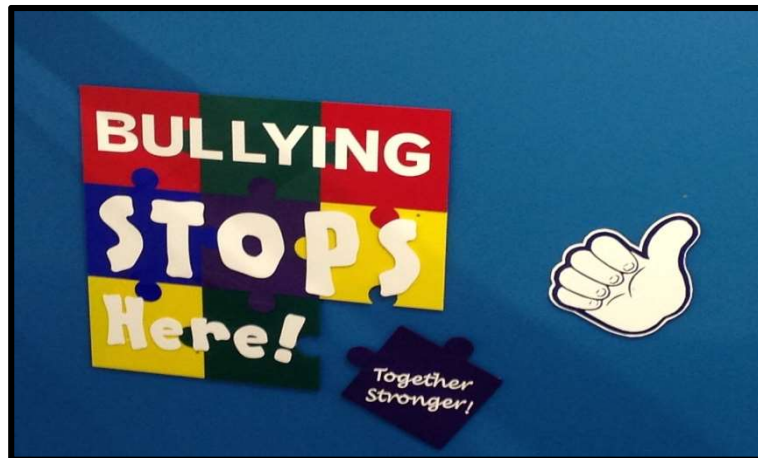


Ebbw Fawr Learning Community

In our learning community



A Day in the Life.....



Anti-Bullying Ambassador Timetable

Day	Break	2 & 3 Lunch	5 & 10 & 11 Lunch
Monday	Olivia Girdle, Maddy Powell	Rosemary Evans, Megan Jeff	Callie Ingle, Georgia Powell
Tuesday	Tommy Agnew, Tom Williams	Olivia Girdle, Sadie Webster	Callie Ingle, Maddy Powell
Wednesday	Lucy Kelly, Olivia Girdle	Callie Ingle, Lucy Kelly	Rosemary Evans, Megan Jeff
Thursday	Callie Ingle, Georgia Powell	Maddy Powell, Callie Ingle	Tom Williams, Tom Agnew
Friday	Rosemary Evans, Sadie Webster	Tom Agnew, Tom Williams	Callie Ingle, Sadie Webster

MEET OUR ANTI BULLYING AMBASSADORS:

Olivia Colbourne 11CA	Isa Powell 11CA	Georgia Woodcock 11CA	Levi Williams 11C	Sam Finch 11C	Tanni Jones-Robert 11C
Charlotte Ram 11C	Daniella Gagan 11C	CherylAnn Adams 11C	Fraja Russell 11C	Sarahy Palmer 11C	Olivia Wigham 11CW
Jack Annett 11CW	Mason Bartlett 11CW	Georgina Lynch 11CW	Georgia Rafferty 11CW	Rose Williams 11CW	Leah Orr 11CW
Tia Cross 11CW	Courtney Edwards 11CW	Phon Collins 11CW	Carlad Silligeman 11CW	Samuel Phillips 11CW	Alysha Morris 11CW
Lori Seade 11CW	Aimee Orr 11CW	Louise Jenkins 11CW	Samantha Cantel 11CW	Cole George 11CW	Amy Smith-Brown 11CW
Jonathan Miller 11CW	Katy Fyfe 11CW	Callie Simon 11CW			

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Anti-bullying strategies



Strategies

- Highly visible ambassadors in all years – over 40
- ABAs attached to KS3 form classes – peer support
- Anti-bullying newsletter
- Focused days - racism, kindness, anti-bullying week
- Bespoke workshops through Inspire for victims and perpetrators of bullying
- Increase in pupil voice groups – ‘You say we did’.
- Creation of a Safe Space
- Regular half termly reviews on numbers of bullying incidences
- ABAs meet with ABC weekly to safeguard themselves and others

Impact

- Positive improvement in PASS scores
- Positive feedback from pupil surveys 81% feel safe in school 86% know what to do if being or see someone being bullied
- Anti-bullying has high profile
- Faster response to concerns raised by staff
- Increased parental satisfaction in surveys
- Reduction in incidences of repeat bullying reported to LA
- Increased referrals to anti-bullying ambassadors



Overall Impact



Estyn revisit May 2017

- Judgement : **STRONG** progress has been made with regards to recommendation one "these changes have brought about significant improvements in pupils' wellbeing".
- Ebbw Fawr pupils now **EXCEEDS** the Estyn national average in the judgement of good or excellent in the area of how well the school deals with bullying.
- Logged incidences of bullying have **REDUCED** significantly.

Moving forwards.....

- ✓ Whole school training on becoming trauma informed – Pilot School
- ✓ Presentations to parents – captive audience with support available (Counselling, FF, Youth Service)
- ✓ Tailored support from police, school nurses, youth service, Coleg Gwent and DV service, FF.....
- ✓ Launch of C25K
- ✓ Staff and pupil mindfulness training and support groups

- Operation Encompass
- Ambassadors in each year group and in subjects – More student leadership
- More parental engagement – cookery clubs, parenting classes – health and fitness
- Increased drama performances and trips
- Increased use of SHRN data
- Establishment of a School Senedd with a specific focus on including learners of all diverse groups
- Applications for several grants from GAVO to support wellbeing initiatives
- Further promotion of the LGBTQ+ support group